High School Ministries (HSM) Associate Director – West Campus Christ Chapel Bible Church Success Profile Full-Time | Exempt

Christ Chapel's Mission:

"To stretch every involved person from the threshold of their spiritual pilgrimage toward becoming a fully-developing follower of Christ" (Col 1:28-29).

CCBC Student Ministries Mission:

CCBC Student Ministries exists to help students take the next step in their relationship with Jesus so that they graduate from our ministry and walk with Jesus for a lifetime.

Role's Mission:

The HSM Associate Director is responsible for the spiritual growth and development of the male high school students and leaders in Parker County. You will do this in conjunction with the West Campus and global HSM teams and will accomplish this mission by coming alongside the HSM Pastor to pastorally equip others to do the work of the ministry while leading exciting and innovative programs. The Associate Director will facilitate this mission by multiplying, shepherding, creating, and connecting.

Role's Responsibilities:

- As a **MULTIPLIER** you will assist in recruiting, and training a team of volunteer leaders who are committed to the vision of leading effective small groups. You will empower, uplift, and delegate leaders to the students with the goal of seeing student's spiritual maturity flourish.
- As a SHEPHERD of high school students and leaders, you will use biblical truth to help foster an enjoyable atmosphere where students want to belong. The Associate Director will build rapport with students and families to equip them with biblical truth and be available for pastoral care concerns. He will assist in content creation and teaching/preaching.
- As a **CREATIVE** programmer you will plan and craft weekly and large trip programs. Through programming, he will make sure that HSM events and programs are memorable, fresh, and fun. You will assist in every part of executing programs.
- As a **CONNECTOR**, the Associate Director will work alongside staff to maintain ministry systems to accomplish the following:
 - Onboard and capture new students
 - Ensure all male students are connected to a leader who knows, cares, and challenges them with the scriptures
 - o Maintain visible presence in schools and local communities

Role's Reporting Relationship:

This role reports directly to the High School Pastor at the West Campus.

Role's Requirements:

- Must be a Christian with an Elder-qualified character (1 Timothy 3:1-7; Titus 1:5-9)
- Must be a maturing believer who is obviously, consistently and increasingly manifesting the fruit of the Spirit in his daily walk with Christ (Galatians 5:22-23) and living an "above reproach" lifestyle as outlined in the Christ Chapel Employee Handbook
- Must embrace and support our church's leadership and constitution without reservation and be an advocate of our philosophy of ministry both in public and in private
- Must have served in a student ministry role in a local church or in a student parachurch organization for one to two years
- Must be available from time-to-time on Friday nights, Saturdays, and Sundays to lead the setup/support/clean-up for student ministry events
- Must have a heart for students and those working in Student Ministry
- Must be able to multitask and work well in a team environment

Preferences:

- The ideal candidate will have served in a student ministry role in a local church or in a student parachurch organization for one to two years with experience supervising and leading a paid staff to accomplish the work of the ministry
- The ideal candidate will have bachelor's degree from an accredited university who is also pursuing a master's degree from an accredited seminary
- Proven ability to work well with variety of adults and students